SPECIAL POWER OF ATTORNEY

The undersigned, ……, identified with ID card series…… No…… personal identification number …… owning …… shares issued by IAR SA, which confers me …… votes in the General Shareholders Meeting, I hereby appoint Mr. / Ms. ……, holder of the I.C. series …… number ……, personal identification number ……, as my representative in the IAR SA Ordinary General Meeting of Shareholders, which will take place on the 27.04.2023, time 12:00, or on the 28.04.2023 time 12:00 - date of the of the second meeting (if the first could not take place) to exercise the voting rights attached to the shares owned by me at this company for the issues included in the agenda of the meeting as follows :

1. ***Approval of the annual financial statements prepared for the financial year 2022, based on reports submitted by the Board of Directors of IAR S.A. and the financial auditor***

   ☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

2. ***Approval of the distribution of the net profit in the amount of 14,198,145 lei, recorded by the company in 2022, as follows:***
   - ***Legal reserves:*** ***0 lei***
   - ***Reinvested profit in 2022:*** ***3,215,642 lei***
   - ***Unappropriated profit:*** ***10,982,503 lei***
     - ***Dividends:*** ***5,319,146 lei***
     - ***Other reserves – self-financing sources:*** ***5,663,357 lei***

   ☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

3. ***Approval of the gross amount of dividend at 0.291 lei/share***

   ☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

4. ***Approval of the day of 06.07.2023 as payment date of shared dividends for 2022***

   ☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

5. ***Approval of the discharge of liability of the Board of Directors members in respect of their activity in the financial year 2022***

   ☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

6. ***Approval of the prescription of the unpaid dividends for the financial year 2018, which obey the condition to meet the 3-year deadline from the date of chargeability of dividends to be distributed stipulated by art. 2517 of the Civil Code, and the proposal for their registration in the article "other incomes" - account 758, according to the legal provisions***

   ☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

7. ***Approval of the day of 30.06.2023 as prescription date of the unpaid dividends for the financial year 2018, which obey the condition to meet the 3-year deadline from the date of chargeability of dividends to be distributed stipulated by art. 2517 of the Civil Code***

   ☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

8. ***Approval of the Annual Report 2022 of the nomination and remuneration committee of the Board of Directors of IAR S.A.***

   ☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

9. ***Approval of the remuneration policy of the administrative and executive management of IAR S.A.***

   ☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

10. ***Approval of the date of 15.06.2023 as the registration date, i.e. the date for identification of the shareholders who are affected by the resolutions of the Ordinary General Meeting of Shareholders of 27.04.2023, the date of 14.06.2023 as ex-date and the date of 06.07.2023 as the date of payment, in compliance with Law No. 24/2017.***

    ☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

NAME AND SURNAME ……

SIGNATURE .....

Date *.....*